**Press statement** 13 March 2017

# Swedish Dockworkers' Union Rejects Second Mediation Proposal

## **In the interest of achieving a solution to the current labor dispute at the Port of Gothenburg, APM Terminals accepted the offer proposed by the National Swedish Mediation Institute's appointed mediators to APM Terminals** Gothenburg and the Dockworkers Union. The Dockworkers Union, however, declined.

This is the second proposal provided by the mediators appointed by the National Swedish Mediation Institute, to both parties. Last fall, APM Terminals accepted the proposal of a side letter to existing Collective Bargaining Agreement (CBA), and today APM Terminals accepted the proposal of a local agreement. Both of these solutions have now been rejected by the Dockworkers Union.

As an employer, APM Terminals has three options under Swedish law to sign a contract with the Dockworkers Union. As APM Terminals has an existing CBA with the Transport Workers Union, the three alternatives are to establish a side letter to the existing CBA; to establish a local agreement in accordance with the mediators' proposal; or to enter into a third-party agreement initiated by the Transport Workers Union. APM Terminals supports all three approaches as options to resolve the container port conflict.

"APM Terminals has a long-term commitment with the Port of Gothenburg to stimulate Sweden's economic growth and increase our presence in the global trade. It is not acceptable that a company which respects the collective agreement and applicable Swedish legislation, should be continuously negatively affected and damaged by these strikes and blockades," stated APM Terminals Gothenburg AB CEO Henrik Kristensen.

APM Terminals will now continue to pursue the ongoing dialogue with the Confederation of Swedish Enterprise and the Swedish Department of Labor to create stability for our customers and employees.

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