

Criteria of making payments to Non-executive Directors

(a) Non-executive Directors representing the Promoter

Neither the sitting fee nor the commission amount is paid to the Non-executive Directors representing the Promoter.

(b) Non-executive Independent Directors

Sitting Fees for attending the Board and Committee Meetings and Commission is paid to the Independent Directors. The payment of commission is in accordance with approval by the shareholders.

The Company makes travel and stay arrangements for Directors to attend the Board/ Committee Meetings.

Apart from the details mentioned hereinabove no other payment is made to Non-executive Directors.