



APM TERMINALS

Suspension Term	Violation
2 Weeks	Not wearing a safety vest while on terminal
2 Weeks	Outside of truck / Walking around terminal
2 Weeks	Locking / Unlocking pins in unauthorized areas (pinning station violation)
2 Weeks	Parking on RTG pad
2 Weeks	Parking in container stack / in the pad
2 Weeks	Walking through container stacks
2 Weeks	Insubordination (cursing, fighting, dangerous behavior)
2 Weeks	Distracted Driving (ie Cell phone use)
2 Weeks	Intentionally running the detention clock on terminal
2 Weeks	Mis-parking containers
2 Weeks	Dropping container on terminal against an unresolved trouble ticket
2 Weeks	Taking a container off terminal against an unresolved trouble ticket
2 Weeks	Not completing EIR before exiting the terminal with a container
4 Weeks	Speeding while on terminal
4 Weeks	Running a stop sign

Multiple Safety Violation Offenders	
Truck Driver	<p>1st Offense - Serve suspension / Redo safety induction / Email notification to company.</p> <p>2nd Offense (within 1 year) - Banned from terminal indefinitely.</p>
Dispatchers & Trucking Companies	<p>2nd Offense (within 30 days) - Email notification of safety violations / Written warning for possible suspension & onsite visit.</p> <p>3rd Offense (within 30 days) - Company is suspended from terminal for 3 days.</p>

ANY INFRINGEMENTS MAY RESULT IN EXTENDED SUSPENSION PERIODS OR PERMANENT BANS AT THE DISCRETION OF APM TERMINALS MANAGEMENT!